

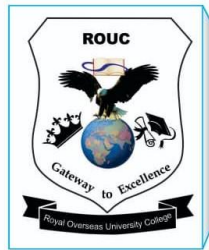
## **SAFEGUARDING POLICY**

The student body within ROUC, shall receive support for their safeguarding needs.

However, most of the principles and procedures that apply are the same as those for safeguarding children and young people.

Safeguarding action may be needed to protect all learners/participants regardless of age and their children if applicable from:

- physical abuse
- sexual abuse
- emotional abuse
- bullying, including online bullying and prejudice-based bullying
- harassment or discrimination or peer-on-peer abuse
- racist, disability and homophobic or transphobic abuse
- gender-based violence/violence against women and girls
- radicalisation and/or extremist behaviour
- the impact of new technologies on sexual behaviour, e.g. sexting
- substance misuse
- domestic violence
- female genital mutilation
- forced marriage
- grooming behaviour (for personal, sexual or financial gain)
- poor parenting, particularly in relation to babies and young children
- neglect
- child sexual exploitation and trafficking
- teenage relationship abuse
- issues that may be specific to a local area or population, for example gang activity and youth violence
- fabricated or induced illness
- other issues not listed here but that pose a risk to adults and their children including self-harming and suicidal behaviour.



Safeguarding is not just about protecting learners/participants from deliberate harm, neglect and failure to act. It relates to broader aspects of care and education, including:

- poor practice in the offer of care and support to learners/participants and children
- learners/participants' health and safety and well-being
- meeting the needs of learners/participants and children with medical conditions
- providing first aid or intimate care
- emotional well-being
- online safety and associated issues
- appropriate arrangements to ensure learners/participants' security, taking into account the local context.

Within our context of having learners aged 18 plus predominantly, and many of the girls being likely to be single parents, with the males having little regard for the needs of females,

We shall observe and provide support for any learner who appears to have a need.

The learners are entitled to ask any member of GodinMartins for assistance. In all cases, all members of the team shall be made aware there is an issue, but the information shared will depend on the agreement of the affected learner. A confidential file shall be kept, under the supervision of Martin Ewoma as the Principal Executive